



Job Posting: Lifeguard & Facilitator

ABOUT THE YES

The YES (Youth Excellence Society) runs seven week-long cooperative leadership camps for teens at our site on Lake Cowichan. Teens from over 90 BC communities come to take part in these transformational programs focusing on building community, self-worth, resiliency, mental wellness and leadership skills. We offer interactive and games based programming in the areas of self-awareness, co-operation, communication, global awareness, environmental sustainability and leadership. YES programs emphasize the importance of integrity and inclusion through social emotional learning (SEL), outdoor education, and critical and creative thinking. We believe that all teens belong to communities of care and respect that nurture their capacity for excellence.

POSITION DETAILS

1-7 week positions available from below dates:

July 16 - 22

July 23 - 29

July 30 - Aug 5

Aug 6 - 12

Aug 13 - 19

Aug 20 - 26

Aug 27 - Sept 2

Transportation to Cowichan Lake is provided, as well as meals and accommodations.

Paid positions and volunteer positions available. Pay is based on a 35-hour workweek and negotiable based on experience and availability. We value our lifeguards highly, and pay competitive wages.

Additionally, in certain circumstances, The YES will help pay for certifications and insurance.

Qualifications: Valid NLS-Poolside

Ideal Candidate: A great opportunity for anyone looking to work with teens, gain volunteer or work experience relating to child and youth care, recreation, education and/or outdoor education.

If you're looking for practicum experience, volunteer hours, or a reference for school or work, talk to us!

Assets: Prior experience/passion working with youth (ages 14-18)

POSITION SUMMARY

The lifeguard is a position that fulfills two critical areas of responsibility at camp. This position supports the practice of safety at all water related activities and throughout camp programming (hydration, sun-safety, etc). The lifeguard will provide instructions and emergency protocols to staff, volunteers and participants, prior to and during waterfront activities. Additionally, this position requires collaboration with a team of 15 YES Staff Members per week to create and facilitate leadership-centered programs and the general running of camp as a counselor.

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The Youth Excellence Society is a charitable organization dedicated to the promotion of co-operative youth leadership.

The candidate will receive excellent training in facilitation, leadership, crisis response, and team building at our intensive 4-day overnight staff training from May 11-14 in North Vancouver. All costs associated with this training are covered by The YES. Additionally, all new staff will receive on the job training and mentorship from experienced YES facilitators.

Responsibilities:

- Supervise swimming activities at lake front and ensures that policies, guidelines, and safety procedures are followed
- Warns swimmers of improper activities or danger and enforce water safety policies
- Develop and implement supportive, inclusive communities that encourages teens to challenge themselves and create positive change
- Be able to work independently and as a team
- Be understanding, compassionate, empathetic and a great communicator of needs, challenges, and goals
- Plan and facilitate interactive activities and sessions with YES Staff team for youth

If you're interested in lifeguarding with The YES, please send an expression of interest to us at info@theyes.ca.